Avon and Wiltshire Mental Health Partnership NHS Trust

Chief Financial Officer

Welcome Letter

Thank you for your interest in becoming Chief Financial Officer at Avon and Wiltshire Mental Health Partnership NHS Trust (AWP).

This is an exciting time to join the organisation; we have a strong and committed Board, an experienced executive team, and a clear sense of direction, all united by a shared ambition to provide outstanding care for the people and communities we serve.

The years ahead will be important for our Trust as we continue to improve services and deliver the transformation needed to secure our long-term sustainability. As our Chief Financial Officer, you will play a central role in this, ensuring we make the best possible use of our resources while maintaining a clear focus on quality, safety, outcomes and value for patients, carers and communities.

This is a broad and influential Board role, with responsibility extending beyond finance into corporate governance, risk, information governance, procurement and corporate affairs. You will work closely with me, our Board and executive colleagues to shape strategy, strengthen organisational assurance and support effective decision-making, while also building strong relationships across the two Integrated Care Systems in which we operate and our wider partnerships.

We are looking for an experienced and credible finance leader who combines strong professional expertise with strategic thinking, sound judgement and a collaborative, compassionate approach to leadership. You will be comfortable providing constructive challenge, making difficult choices and helping colleagues understand the relationship between financial sustainability and high-quality care.

I hope this opportunity inspires you to consider joining us and playing a leading role in the next chapter of AWP's journey.

I look forward to meeting candidates who share our ambition for the future.