

Dear Candidate,

Thank you for the initial interest you have shown in becoming our new Director of HR and OD.

Our people are our most important asset and we have big ambitions to create a culture where all staff thrive and are passionate and committed in delivering the best services for our residents. The development and delivery of a strong employer brand will ensure we attract and retain the best talent.

As a strategic partner and an integral part of the business, you will sit “at the top table” to help shape and plan the strategic direction of the council. This is a truly exciting time, with huge and unprecedented challenges in how we will support the residents of the Borough through the services we provide. You can read here about our [priorities and plans](#) to create a lifetime of opportunities in Enfield. The council must continue to take a business-like approach across the whole organisation, ensuring the delivery of value for money services that are provided right first time, every time. We need a workforce that is able to work flexibly, is highly motivated and adaptable as our service provision changes.

The Director of HR and OD has a key leadership role in helping to change the culture of our organisation and managing the aspirations of our workforce, as the Council continues through a period of significant change. We need an exceptional leader; a strategist and innovative forward thinker who can help deliver our organisational change programmes to effect real long lasting transformation. We have recently commissioned a strategic review of the HR and OD function which will provide a platform from which you can build further momentum.

If you feel you have these skills, the aspiration and want to be part of an exciting change programme then we would love to hear from you. Please contact our advising consultant Jon Houlihan at GatenbySanderson on 0121 644 5702.

I look forward to receiving your application.

Ian Davis

Chief Executive

Closing date 2nd May

