

Dear Candidate,

Rotherham has changed – be a part of something good

Thank you for your interest in helping us keep improving outcomes for our children and young people and delivering our vision of a ‘child friendly borough’.

Rotherham has changed, and this is evident in many ways not least the ‘Good’ rating by Ofsted in January 2018. Since early 2016 the new Cabinet and Leadership team have worked ceaselessly with real courage and drive to bring us where we are today. Our performance as a Local Authority has gained the confidence of Ministers and Commissioners with all decision making powers now returned to the Council.

Our improvements are impacting positively on outcomes for our communities with schools posting strong results, placing us as one of the best local authorities regionally, the planning service is rated one of the best in the Country and is a vital part in the Town’s growth with over 1000 new homes and exciting plans for major town centre regeneration. Our economy is the fastest growing in Yorkshire and Humber and attracting global brands such as McClaren and Boeing. All of this is creating a new pride and confidence in the Council and the place.

The progress from inadequate to good for our Children’s Services has been impressive. A strong children’s services senior management team supported by the new Strategic Leadership Team has created a whole Council focus on improving outcomes for children and young people and particularly those in our care and created the conditions for continued improvement.

And whilst Children and Young Peoples Services have been transformed we are not complacent. We know that in the past the Council failed it is duty to safeguard our children and young people. We will never forget this failure and the devastating impact this had had on many children and young people. This drives us to continue to improve our services and outcomes for children and young people and to aim to be outstanding.

We require the new Assistant Director Children’s Social Care to continue to improve outcomes for all our children and young people. We will look to you as part of the children’s senior management team to forge closer links with colleagues in adult care, housing, public health and with key partners, the CCG, Police, Hospital Trust and Voluntary and Community Sector Organisations and take advantage of collaborative opportunities available. Leading sustainable improvement within the Council’s Medium Term Financial Strategy will be critical after a period of necessary significant investment with a focus on continued early support and intervention and embedding good practice. .

Rotherham has all the ingredients for a fantastic career move. We have a good service in place and we need an outstanding Assistant Director to join our close knit and high performing children's senior leadership team. If you have ambition, drive and tenacity as well as an unwavering commitment to keeping children healthy, safe and delivering on their potential. Then we would like to hear from you.

Jon Stonehouse

Strategic Director of Children and Young People's Services.