



Annual Report 2018/19





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Commissioner's Introduction

I was first elected as Police and Crime Commissioner in 2014, and again in 2016. This is, therefore, my fifth annual report.

The report sets out the progress we have made this past year in meeting both the priorities of the Police and Crime Plan and my legal responsibilities.

I have now been working with the Chief Constable, Stephen Watson, for three years. I believe the force has taken considerable strides over that time in moving from the very difficult place it was in when I appointed him as Chief Constable to where it is now and where I know he wants it to be – a good force on the way to becoming an outstanding force. The award of the Queen's Police Medal to the Chief Constable in Her Majesty's 2019 Birthday Honours is in part a recognition of that.

During the past year we saw neighbourhood policing being restored and important reviews have been taking place to ensure the force is fit for purpose in a rapidly changing environment.

I have been more confident this past year in the force's understanding of demand, though there is still some way to go in aligning this to workforce and financial planning. In particular, we cannot afford to have significant underspending on the revenue budget or allow considerable slippage on the capital budget in the coming year.

We continued to work through the so-called 'legacy' issues – Hillsborough and Child Sexual Exploitation – working closely with the Home Office, whose Special Grants we rely on for part-funding the costs. These will need careful managing for a few years yet.

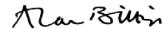
I became PCC in the wake of the Jay Report on non-recent Child Sexual Exploitation (CSE) in Rotherham and so ensuring that victims and survivors from that time receive support and see justice done has remained a priority. During the year, the National Crime Agency increased the number of investigators working on cases and this is set to accelerate further in the coming year, resulting in more charges and, hopefully, convictions. I recently received an email from a survivor who was also a member of the Victims, Survivors and their Families Panel I set up to learn first hand about CSE. At one time she felt completely let down by the force, but wrote now to express her gratitude for the help she had received as her case (Operation Clover), brought by South Yorkshire Police, came to court and resulted in her abuser being put away. She wrote:

"Throughout the investigation and the trials I was treated with empathy, respect and dignity, whether from a 101 call handler, a PC or a member of the Clover team themselves."

She is now a second year student at one of our local universities. That was a really encouraging email to receive.

But over the year we also began to see the cumulative impact of the years of the locust – the period of cuts in police grant and reductions in police numbers. Crime began to rise, especially serious violence and knife crime. At the same time, police well-being began to be a really serious issue – and one which will have to be addressed further in the coming year.

Overall, I have sought through the year to be supportive of the police while continuing to hold them to account for the service they deliver. This Annual Report gives an overview as to how all this has been attempted.



Dr Alan Billings



2018/19 Overview

This is a brief flavour of some of the events, engagements and activity that I and those supporting me in my office have undertaken over the past 12 months.

April 2018	May 2018	June 2018
 Police and Crime Plan published Inspire to Change event Rotherham District Awards Visit to Aspire drugs services Re-assurance to the Muslim community First trial of vulnerable victim video link 	 Grant visit to Emmaus South Yorkshire Sexual Violence Partnership – A Year in Review Vulnerable Victims Video link standard operating procedures finalised Rotherham - Burglaries Ward Meeting Bawtry Residents Meeting 	 Grant visit – Qdos Creates Neighbourhood Watch launch event Police and Fire Collaboration Board Visit to Sheffield's Magistrates Court Rural Crime Meeting
July 2018	August 2018	October 2018
 Visit to Contact Centre at Atlas Court Visit to Royston – local school children involved in speed enforcement Visit to Langsett Tenants & Residents Association Independent Advisory Panel for Minority Communities Agreed increased funding to support victims of domestic and sexual violence Signed Joint Police & Fire Collaboration Agreement 	 Interviews for new Independent Custody Visitors Doncaster Spice Use – public event Islamophobia consultation event – Baroness Warsi Extension to regional SARC service agreed September 2018 Sheffield public debate on knife crime Attendance at Rotherham Show First criminal trial using vulnerable victim video link 	 Operation Shield media launch Contributed to discussion on crime issues at the "Big Conversation" event Safe@Last presentation
November 2018	December 2018	March 2019
 Care Leavers Round Table – HMP Hatfield Edlington Town Council Voluntary Action Sheffield Awards Sheffield Domestic and Sexual Abuse Strategy launch Eeent Woodseats Public meeting about anti-social behaviour and vandalism £1.25m Early Intervention Youth Funding secured New PCC website goes live 	 Penistone officers and walkabout Decision taken to implement Body Worn Video for front line police officers January 2019 Consultation on precept Inspiring Youth Awards Grant award – Reds in the Community February 2019 2019/20 Police and Crime Plan priorities agreed Pub Watch meeting - drug & knife crime Attended drug sweep with Rotherham Neighbourhood Policing Team Grant Visit – Terminus Initiative 	 Clifton Mosque – reassurance after New Zealand shooting Meeting with Muslim Women's Group – 'Muslim Sisters' Operation Duxford, Rotherham – vehicle checks Operation Sceptre – media and land search Grant Visit – Dearne Valley Swimming Club Modern Slavery Business Awareness Event

Police and Crime Plan

One of my key responsibilities as Police and Crime Commissioner is to publish the Police and Crime Plan for South Yorkshire. The plan outlines the priorities for the area and how I will work with the police and partners to achieve them.

I renewed the Police and Crime Plan (2017-2021) in 2018, but the overall aim remained the same.

Policing and Crime Plan Aim

For South Yorkshire to be a safe place in which to live, learn and work by:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

The Outcomes

The renewed outcomes in the plan supporting this aim for 2018/19 were:

- Safer Communities
- Trust and Confidence in the Policing and Crime Services
- Serious and Organised Crime

My Annual Report gives an overview of the progress of all policing and crime partners across South Yorkshire against achieving the outcomes of the Plan as well as a look at the finance and resources used for policing and other commissioned services.

I will not be able to include everything being delivered here but more information can be found on the my website:

www.southyorkshire-pcc.gov.uk



Safer Communities:

Partners working together with the communities of South Yorkshire to help them feel and be safe.

During the past year, I have commissioned and worked with providers to deliver a range of services to help communities feel and be safe totalling £5.3m. This has included **over £1.6m** of funding to commission services specifically to help vulnerable victims of crime cope and recover and prevent them coming to further harm.

Key activities and achievements

During 2018/19, I have:

- ✓ Provided funding of over **£574,000** for the provision of the Victim Support service who have:
 - Worked to make the service accessible to people at anytime through information or advice
 that can be used online whilst still getting help and support from someone from the service
 if they prefer.
 - Offered information and advice specifically tailored to support vulnerable children and young people who are victims or witnesses.
 - Promoted the service to over 800 South Yorkshire police officers and staff to make sure that
 key links are made between the police and the service so that victims receive the best possible
 support.
- Provided over £367,000 to the Independent Sexual Violence Advocacy (ISVA) Service for them to offer practical help, advice and information for victims of rape and sexual abuse and their families.
- ✓ Provided over £230,000 for the Adult Sexual Assault Referral Centre (SARC) who have:
 - Worked through the "Freedom for Choice" project which is helping victims of sexual assault
 visit the service without police involvement if they wish to access important health care,
 support and guidance whilst at the same time securing vital evidence should they wish to
 report crimes to the police at a later date.
 - Developed their outreach service to include links with students through their university wellbeing teams.
 - Developed closer links with local A&E departments.
- ✓ Launched the Inspire to Change Domestic Abuse Perpetrator Programme, co-commissioned with partners via the Community Safety Partnership Chair's Forum.

Performance and outcomes

- During 2018/19 over 100,000 referrals were made to Victim Support (70% of crimes, excluding homicide and sexual offences, referred).
- As a result of using Victim Support, people told the service that they felt better informed, felt safer, had an improved sense of wellbeing and an improved experience of the criminal justice system.
- . An increase of over 17% in referrals to the Child's

Sexual Assault Assessment Service and a 13% increase in referrals to the adult SARC and a with a 37% increase in self referrals to the adult SARC compared to the year 2017-18.

- Over 1,700 referrals during 2018/19 into the ISVA service.
- Increased ISVA funding mid-contract allowing advisors to spend more time supporting each client.

Safer Communities Priority

OPCC Commissioned Services £5.3m total spend 2018/19



Community Safety Partnerships (CSPs) are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made up of representatives from South Yorkshire Police, local authorities, health services, housing associations, fire and criminal justice partners.

During 2018/19 I provided funding of over £685,000 to help them work towards achieving my Police and Crime Plan priorities. Police, Fire and Probation also have a duty to collaborate to keep people safe.

Key activities and achievements

During 2018/19:

- ✓ I have continued to chair a County-wide Community Safety Forum providing an opportunity for the four district CSPs to come together to share good practice and demonstrate how they are helping to achieve CSP and Police and Crime Plan priorities.
- The four South Yorkshire CSPs have used the funding I have been able to provide to:
 - Raise awareness of hate crime:
 - 120 hate crime drop-in and 45 hate crime awareness sessions held in Rotherham.
 - Sheffield's Hate Crime Co-ordinator has provided follow up support to over 400 hate crime incidents.
 - Achieve reductions in anti-social behaviour and low level crime through:
 - Focussed work in Barnsley town centre.
 - The "Kicks" project in Rotherham using sport to help 120 young people with challenging behaviour engage in purposeful activity and improve their health and fitness.
 - The installation of a new CCTV camera system in Conisborough.

- Funding of an additional drugs worker to support the Fitzwilliam Centre in Sheffield, helping up to 15 people per day get help without the need for a pre-arranged appointment and referring almost 650 people to specialist services which can help with substance misuse.
- Seize 150 off-road bikes and quad bikes in Doncaster as a result of patrols using OPCC funded police off-road bikes.
- Introduce property marking in specific areas across South Yorkshire reducing residential burglary by up to 47% in some areas.
- The Joint Collaboration Agreement between Police and Fire has been signed to formalise the roles, responsibilities, aims and objectives of collaborative working.



Performance and outcomes During 2018/19 compared to 2017/18

- Total recorded crime in South Yorkshire (excluding fraud) increased by 2% compared to an increase in England and Wales of 8%. (1)
- Just over 25% fewer incidents of anti-social behaviour recorded by South Yorkshire Police. (1)
- 4% fewer residential burglary crimes were recorded. ⁽¹⁾
- There were 17% more hate crimes and 18% more domestic abuse crimes recorded – partly attributable to the work done to raise awareness in these areas and urging people to report incidents and crimes.
- Office for National Statistics Crime in England and Wales year ending March 2019.
- (2) Recorded by SYP

Trust and Confidence in Policing and Crime Services:

Everyone is treated fairly and in accordance with their policing and crime needs.

Key to addressing this priority within the Police and Crime Plan is for me to engage with local communities and understand the issues causing concern and the emerging issues that need to be tackled by the Police and partners.

Key activities and achievements

- Consulted with members of the public on what they want the Police to focus on and the level of council tax precept.
- Attended parish council and other local community meetings across the county to understand local issues and community priorities.
- Worked closely with SYP's Trust and Confidence Steering Group to help drive improvements.
- Supported South Yorkshire Police colleagues with pop up police stations and at Neighbourhood Watch meetings.

- Met with the National Farmers Union (NFU) and the Countryside Landowners Association to discuss rural crime issues including illegal fly grazing and new requirements for all horses to be micro chipped and recorded on a national database by 2020.
- Joined South Yorkshire Police colleagues at the Doncaster Pride event in August.
- Attended Rotherham Show in September.
- Supported banks to raise awareness of financial frauds and scams with their customers.

Performance and outcomes

During 2018/19 my Engagement Team and I have:

- Undertaken 134 engagements.
- Spoke to over 5150 people across South Yorkshire at events and specifically engaged with:
 - 410 people from the ethnic minority communities
 - 148 older people
 - 546 younger people
 - 185 businesses









There are still lower levels of public trust and confidence and satisfaction with SYP than I would like and so this is an area on which I have focussed a number of activities and worked closely with SYP to improve. I have also focussed on incoming calls for service and providing a better criminal justice system experience for victims.

Key activities and achievements

- Introduction of new technology into the Police Contact Centre which will eventually provide more ways for the public to access South Yorkshire Police.
- ✓ Continuing to develop Neighbourhood Policing to work at a local level and engage directly with communities including holding days of action on specific issues that are of concern to local people (Operation Duxford). Each district also works with communities to identify specific issues and then work with partners such as councils to resolve these using a problem solving approach.
- Ensuring Neighbourhood Policing Team contact details are provided on SYP's new website so that communities can contact their Neighbourhood Policing Team directly without phoning 101.

- ✓ Launch of the PCC's new website to make it easier for people to get the information they need, when they need it.
- Continued work on signing residents up to Community Alerts to let people know what the Police are doing to address local community issues.
- Continued support of SYP's Trust and Confidence Steering Group who meet regularly to look at issues affecting public trust and confidence in South Yorkshire Police.
- ✓ A new recruitment round completed for the Independent Custody Visiting Scheme.
- Started the "Victims' Voice" project to gain first hand insight into victims' experience of policing and crime services to understand where improvements need to be made and influence future service victims' services commissioning.

Performance and outcomes

- 4 x quarterly performance reports against the Police and Crime Plan published.
- Engaged with 86 Victims as part of the ongoing Victims Voice Project with more engagement planned.
- 6 meetings held of the Trust and Confidence Steering Group.
- Over 230% increase in people signed up to receive Community Alerts during 2018/19 (20,626 at 31/3/19).
- 147 visits and 812 detainees seen by Independent Custody Visitors.

A day in the life of an Engagement Officer in the Office of the Police and Crime Commissioner

There are two Engagement Officers who work with me to find out at first hand what the public want from their policing services and where they want the police to focus their efforts and do some reality checking so I can understand things from the public's point of view. This work is vital in helping me hold the Chief Constable to account for delivering the priorities in the Police and Crime Plan. Below is a description of their typical working day.

No two days are ever the same as an Engagement Officer for the Police and Crime Commissioner. It's a very rewarding job, speaking with and listening to members of the public in communities across South Yorkshire.

A typical day starts with early preparation for an engagement event later in the day. These events can be with the Commissioner or representing the Commissioner when he cannot be there. They can range from attending a community meeting, through to working with the police at a Pop-Up Police Station or having a stand at an open day or gala or facilitating a focus group of victims of crime to learn about their experiences. Preparation starts with looking at what policing issues are currently on the agenda and what we might want to ask the public about. This can come in a range of ways - from the media, from public feedback or

from information being gathered by other teams within the office. It is important that we gather as many views and comments as possible to enable the Commissioner to understand what is important to the public and where he needs to focus his priorities in the future. Quite often these events, meetings and open days are attended jointly with colleagues from neighbourhood policing teams and community safety partners, including the council, NHS as well as community based groups and organisations.

At events, people will be asked their views on policing and also have the opportunity to use a 'voting box' to provide their view on a specific subject if they are in a hurry and can't talk. Often the public will ask questions or make comments about services or issues that are not about policing and crime and they are signposted in the right direction to help them get things resolved.

After the event the concerns and comments are evaluated and fed back to the Commissioner and the OPCC Senior Leadership Team and, where appropriate, passed on to the Police or other partners, so that they too are aware of emerging issues. Any follow up phone calls or further information that has been requested is also provided.

After a full day's work there are often engagement events in the evening or at weekends with the Commissioner. This could be a speaking engagement or at an event where a particular community needs reassurance that the police are looking out for their safety. For example, to the Muslim community following the shootings in New Zealand or where a community has suffered a recent increase in a certain type of crime that is causing them particular concern. These events provide an opportunity to seek the views of particular communities and to feed the views back into the force or into partner organisations to make sure services are being delivered appropriately.

All in all, it's a very busy but satisfying job!

Community Grants

Community grants of up to £5000 are available to those community groups that can help me achieve the priorities set out in the Police and Crime Plan. During 2018/19, I allocated just over £122,000 to community groups to spend.

Some of the community grant allocations during 2018/19

- ✓ £4,875 to the Element Society in Sheffield to provide peer to peer workshops for children and young people about child sexual exploitation. During 2018/19, 31 young volunteers designed and delivered a CSE course to 460 young people.
- ✓ £4,100 to Mexborough Miners Welfare in Doncaster to provide diversionary activities for young people during school holidays. During the Easter and summer holidays, 148 young people attended football and tennis coaching sessions.
- ✓ £5,000 to the Jade Youth and Community Centre in Dinnington, Rotherham
 to partly fund the cost of two youth workers to deliver evening youth work
 sessions for young people aged seven to 25 years old.
- £5,000 to Love Like UK Outreach in Barnsley to help restore a sportsground so that children and young people can get involved in sporting activities and projects.
- ✓ £4,800 to The Terminus Initiative aimed at tackling anti-social behaviour
 and providing activities for young people in the Lowedges area of Sheffield.
- ✓ £4.820 to the Safe@Last to perform their "Right Here, Right Now Average Joe" drama and workshops in schools. These are aimed at tackling issues around child sexual exploitation and children and young people going missing.

A full list of grant allocations for 2018/19 can be found on the OPCC website: https://southyorkshire-pcc.gov.uk/what-we-do/grants/







Safe@Last performance of "Average Joe"

I attended a performance of "Average Joe" in October to Year 9 pupils and was very impressed.

The thirty minute production tells the story of how a young boy's life spirals out of control very quickly when he gets involved with people he thinks are friends but turn out to be involved with a criminal gang.

The way the performance is delivered is engaging and highly relevant. The students are unaware of what is about to happen and will have thought that the beginning of the performance is a real life incident unfolding in front of them. The performance takes the pupils on a whirlwind tour of how easy it is to make quick decisions that could affect their lives forever. Joe makes some devastating choices that result in him being blackmailed and abused.

After the performance there is a workshop for pupils to discuss the issues they have just seen. There is also a 24-hour helpline available to pupils and one to one support where necessary.

Local Criminal Justice Board

I am a member of the South Yorkshire Local Criminal Justice Board, which is chaired by my Chief Executive and Solicitor.

The Board is made up of partners from the local criminal justice agencies who are working together so that by 2021 we have an end-to-end local criminal justice system, which operates effectively across organisational boundaries. The Board works towards delivering efficient services and positive outcomes for victims and people who offend, alongside delivering justice more efficiently and effectively.

Key activities and achievements

- Worked together with Action Fraud, to introduce new arrangements to ensure that victims of fraud are better supported.
- ✓ Improved digital working in the Crown Court and the Magistrates' Court leading to:
 - Electronic transfer of case details between agencies and in the court room

 a quicker and more efficient process.
 - Video link traffic trials allowing police officers to give their evidence via video link, making more effective
 use of their time.
 - Real-time updating of magistrates court hearings electronically speeding up processes and reducing the need for paper.
- ✓ Hosted an event to raise awareness of care leavers within prisons how they ended up in prison; what could be done to assist those already in the criminal justice system; and how to avoid unnecessarily criminalising children who are in care, and how to prevent them ending up in prison. The blueprint for this event was then replicated in Humberside and West Yorkshire.
- ✓ Protocol established to ensure housing applications begin prior to a prisoner being released from jail.
- ✓ Supported funding applications to support female offenders such as the project to develop a Women's Centre in Barnsley, including provision of emergency bed space for women leaving prison without accommodation.
- ✓ Hosted an event looking at continuity of care for substance misusing prisoners returning to the community, which led to improved liaison between commissioners and substance misuse service providers in prison and in the community.

Performance and outcomes

A 10 percentage point increase in the amount of domestic abuse incidents converted to crimes. (1)

The percentage of Crown Court trials that were effective has remained roughly the same in 2018/19 compared to 2017/18.⁽²⁾

There were 40% fewer outstanding cases to be heard at Crown Court compared to 2017/18. (2)

The rate of proven adult re-offending has stayed the same and the rate of youth re-offending has increased by just under 1% point.⁽³⁾

First time entrants to the Youth Justice Systems has fallen by -30% during 2018 compared to 2017.⁽⁴⁾

- SYP recorded data
- (2) Ministry of Justice Criminal Court Statistics
- (3) Ministry of Justice proven re-offending statistics
- (4) Ministry of Justice Criminal Justice System Statistics. Data for period Jan 2018 to December 2018

Transparency, Scrutiny and Holding to Account

One of my key responsibilities is to make sure the police and criminal justice partners are delivering against the priorities, objectives and outcomes I have set out in the Police and Crime Plan. Some of the ways in which I do this are outlined below. In turn, I am held to account by the South Yorkshire Police and Crime Panel. More information about the Panel can be found online here: www.southyorks.gov.uk/webcomponents/jsec.aspx

Approach	Purpose	Activity Apr 18 to Mar 19
SYP Trust and Confidence Steering Group	To improve the trust and confidence that the communities of South Yorkshire have in South Yorkshire Police.	6 meetings held
Public Accountability Board meetings	An opportunity for the PCC and members of the public to question the Chief Constable and his team.	12 meetings held
Estates Board	To oversee and review the implementation of the Estates Strategy to provide robust strategic management of land and buildings.	5 meetings held
Quarterly Joint Independent Audit Committee meetings	Focussing on good governance and risk management and the effectiveness of internal control systems within SYP and the OPCC.	6 meetings held
Planning and Efficiency Group	To allow strategic discussions between the PCC and SYP related to finance, organisational governance and planning, operational matters and stakeholder/partnerships.	13 meetings held
Independent Ethics Panel	Set up by the PCC to provide independent challenge and assurance around integrity, standards and ethics of decision-making in policing. Providing assurance that equality and diversity standards are effective. Providing assurance that SYP's complaints processes are handled properly and are effective.	
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues.	Weekly meetings
Independent Advisory Panel for Minority Communities	A strategic panel which allows as many diverse communities as possible to put forward their views on police and crime issues.	
Independent Advisory Panel for Policing Protest	Convened as and when a protest occurs with the aim of helping communities understand the police role and provide a channel for advice and consultation.	2 meetings held
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in custody are being treated properly.	147 visits undertaken
Decision Log	In line with the Decision Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website.	30 decisions made and published
Refreshed Joint Corporate Governance Framework	Ensuring the PCC and Chief Constable conduct business according to the statutory framework.	During 2018/19
Dealing with complaints against the Chief Constable	The PCC is responsible for investigating complaints again the Chief Constable following statutory guidance.	5 complaint allegations: 4 not upheld and 1 deemed to be an abuse of the complaints process.

Serious and Organised Crime

South Yorkshire Police also have a role in tackling crime on a regional, national and international scale by working in partnership to counter threats to national security as well as building specialist capability to counter new and complex threats and raising awareness of cyber dependant and cyber enabled crime.

Key activities and achievements

- ✓ Introduction of a Fraud PROTECT officer and a Cyber PROTECT officer to:
 - Engage with communities and businesses to raise awareness of fraud and cyber-attacks.
 - Forge partnerships with relevant local and national organisations.
 - Enhance the service given to victims of fraud offences through Operation Signature to prevent repeat victimisation.
- ✓ Funding provided for the installation of South Yorkshire's first Knife Bin.
- Secured additional Home Office funding of £1.2m for two projects to tackle child criminal exploitation and work with those at risk of involvement in youth violence.
- Launch of Operation Fortify in Sheffield bringing together a co-located multi-agency team who co-ordinate and monitor activity to tackle serious and violent crime.
- The introduction of a Prison's Partnership Board which has led to improved partnership working, reduced crime and violence within and around South Yorkshire's prisons, and disrupted organised criminality in and around the prisons, such as illicit drug supply.
- ✓ Launch of the South Yorkshire Knife Crime Strategy setting out how knife crime will be tackled across South Yorkshire.

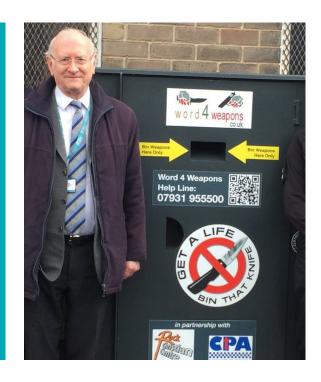
Performance and outcomes

Comparing 2018/19 to 2017/18:

- A 2% increase in knife and sharp instrument offences recorded by SYP compared to an increase of 8% in England and Wales (excluding Greater Manchester).
- A 5% increase in SYP recorded violence with injury crimes recorded by SYP, compared to an increase of 7% in England and Wales. (1)
- Reduction in Organised Crime Group numbers at 31 March compared to previous quarter (45 compared to 54 previously).
- Reduction in numbers of members of OCGs at 31 March compared to previous quarter (411 compared to 445 previously).

(1) Office for National Statistics Crime in England and Wales year ending March 2019.

(2) SY



Finance and Resources

During the period 2010/11 to 2018/19, SYP received a 22.3% reduction in Government grant – a real terms 36.4% reduction in resources.

At the same time, SYP has faced growth in demand, inflation and the need to fund a number of ongoing 'legacy' issues relating to the Hillsborough disaster and child sexual exploitation (CSE). This has meant that each year budgets have had to be balanced through a combination of savings (totalling £79m to 2018/19), some use of reserves and increases in the Council Tax Precept for policing.

The funding given to me in 2018/19 was maintained at 2017/18 levels, with the expectation that I should increase the precept by the maximum allowed. Despite this increase, there was still a significant budget gap to be funded through reserves and savings (£7.3m).

Key activities and outcomes

- Led the Planning and Efficiency Group meetings between SYP and the OPCC to drive better use of resources and focus on efficiency.
- Joint Collaboration agreement signed between Police and Fire leading to:
 - The setting up of a Joint Community Safety Department bringing together staff from South Yorkshire Fire and Rescue and South Yorkshire Police.
 - Appointment of Joint Head of Vehicle Fleet Management.
 - Appointment of Joint Head of Estates and Facilities Management.
- Work is continuing on the strategic change programme, neighbourhood policing, review of crime management and contact management.
- ✓ Commencement of the transformational IT programme.

Finances

Income	£000
Core Government Grant	£76,380
Other Grant Income	£12,662
Police Grant	£99,192
Council Tax	£59,337
TOTAL	£247,571

Revenue Outturn	£000
OPCC	£1,547
Partnerships & Commissioning	£2,833
Capital Charges	£4,044
Delegated to Chief Constable	£230,716
Legacy Costs	£2,799
Reserves	£5,671
TOTAL	£247,571

Staffing Information

Workforce	Full-time equivalent
Police officers	2,367
PCS0s	205
Police Staff	2,055
OPCC	21
Special PCs	153
Cadets	18
Volunteers	110
TOTAL	4929

How to Get Involved

Special Constabulary

'Specials' are volunteer police officers who give some of their spare time in this way because they want to make a contribution in their communities. They are a vital part of the police service, working alongside regular officers to reduce crime and protect vulnerable people. Being a special constable is a way of developing new skills while serving the local community.

If you are interested in becoming a special constable, please visit: www.southyorks.police.uk/sign-up/join-team-syp/to-volunteer-with-syp/to-be-a-special-constable/ or call 0114 219 7000 for more information.

Police Support Volunteers

There a number of volunteer roles within the police, such as a Community Safety Volunteer, Lifewise Volunteer or Digital Outreach Officer. Each role plays a vital part in supporting South Yorkshire Police, and is a way of giving back to the community.

If you are interested in a Police Support Volunteer role, please visit: www.southyorks.police.uk/sign-up/jointeam-syp/to-volunteer-with-syp/ or call: 01709 832455 and ask for the Police Support Volunteer Project Officer.

Police Cadets

South Yorkshire Police currently run a Cadet scheme, where young people aged 15-17 volunteer to help their local community, find out more about how the police work, and have the opportunity to work towards awards and qualifications. South Yorkshire Police Cadets have been involved in various aspects of policing, such as participating in test purchase operations.

If you are interested in becoming a Police Cadet, please visit: www.southyorks.police.uk/sign-up/join-team-syp/to-volunteer-with-syp/to-be-a-cadet/

Independent Custody Visitors

I run an Independent Custody Visiting Scheme, where members of the public visit police stations unannounced to check people being held in custody are being treated properly. ICV's perform a very important role on my behalf, and I am grateful for their continuing involvement and contribution.

If you are interested in applying to be a custody visitor, please visit: https://southyorkshire-pcc.gov.uk/get-involved/icvs/ or call 0114 296 4150



Contact

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