

# CORPORATE LEADERSHIP TEAM

**CHIEF EXECUTIVE**  
*(Paul Wilson)*

**Human Resources & Payroll Manager**

**Director of Resources (S151 Officer)**

**Director of Regeneration & Policy**

**Director of Corporate & Customer Services (Monitoring Officer)**

**Director of Regulatory Services**

**Director of Community & Environmental Services**

**Director of Housing**

- ◇ HR Policy development
- ◇ Employee / Union Consultation
- ◇ Advice on implementing HR Policies
- ◇ Recruitment
- ◇ Employee Relations
- ◇ Learning & Development
- ◇ Monthly Payrolls
- ◇ Elections Payroll

- ◇ Financial Services
- ◇ Audit
- ◇ Council Tax
- ◇ Business Rates
- ◇ Housing Benefits
- ◇ IT – Contract Main
- ◇ Risk Management
- ◇ Treasury Management
- ◇ Data Protection

- ◇ Tourism
- ◇ Economic Development
- ◇ Partnerships (LSP, Business Peak, etc.)
- ◇ Planning Policy
- ◇ Corporate Plan
- ◇ Performance
- ◇ Public Consultation
- ◇ Equalities
- ◇ Transformation
- ◇ Business Advice
- ◇ Jobs and Skills
- ◇ Business Site Development
- ◇ Neighbourhood Planning

- ◇ Committee Services
- ◇ Member Services
- ◇ Elections
- ◇ Legal
- ◇ Customer Services
- ◇ Business Support
- ◇ Land Charges
- ◇ Communications & Marketing
- ◇ Street Naming and Numbering
- ◇ Complaints
- ◇ Transformation

- ◇ Development Management
- ◇ Building Control (outsourced : TJB is the management contact)
- ◇ Arboriculture & Landscape
- ◇ Licensing
- ◇ Environmental Health:-
  - Noise Complaints
  - Food Safety
  - Public Health
  - Private Sewers
- ◇ Travellers
- ◇ Conservation & Design
- ◇ Assets of Community Value
- ◇ Disabled Facilities Grants
- ◇ Emergency Planning

- ◇ Estates & Facilities:-
  - Management of Council Land / Buildings
  - Facilities Management of Council Operational Properties
  - Energy Procurement
  - Acquisition / Disposal of Land and Property Rights
  - Management of Council Leasehold and Investment Properties
  - Management of Allotments
  - Management of Capital Works to Land and Buildings

- ◇ Waste & Recycling
- ◇ Parks & Streetscene
- ◇ Car Park Operations
- ◇ ABC Operations
- ◇ Transport Operations
- ◇ Countryside Management
- ◇ Public Conveniences
- ◇ Burials and Bereavement Services
- ◇ Enviro Crime
- ◇ Pest Control
- ◇ Dog Warden
- ◇ Events
- ◇ Illuminations
- ◇ Arts
- ◇ Community Safety
- ◇ Markets
- ◇ Community Engagement
- ◇ Leisure
- ◇ Sports Development

- ◇ Housing
- ◇ Strategic Housing
- ◇ Home Options
- ◇ Homelessness
- ◇ Liaising with Housing Associations