

Nottingham City Council

Council Plan

2019-2023



Nottingham
City Council

Welcome to Nottingham City Council's Plan for 2019-2023

In this plan, we set out our priorities for 2019-23 with the aim of improving our great city while keeping citizens at the heart of everything we do. It is about the future of our city for all who live, work, study, invest and visit here. We will use this document to lead the plans and decisions we make over the next four years.

Our goal is for Nottingham to be an internationally successful and prosperous city that offers its residents the opportunity to realise their potential. Nottingham will be a thriving, sustainable city both socially and economically. We will work with our partners and communities to ensure vulnerable citizens are supported to live independently and are safe from harm.

We will continue to be a people focussed Council despite the huge financial challenges we face. For many years, central Government has made big cuts to our funding. As a prudent council, we must assume that more cuts are likely during the coming years. Which means we will have to make difficult decisions. However, we will do everything we can to look after our citizens' best interests and invest in the City's future.



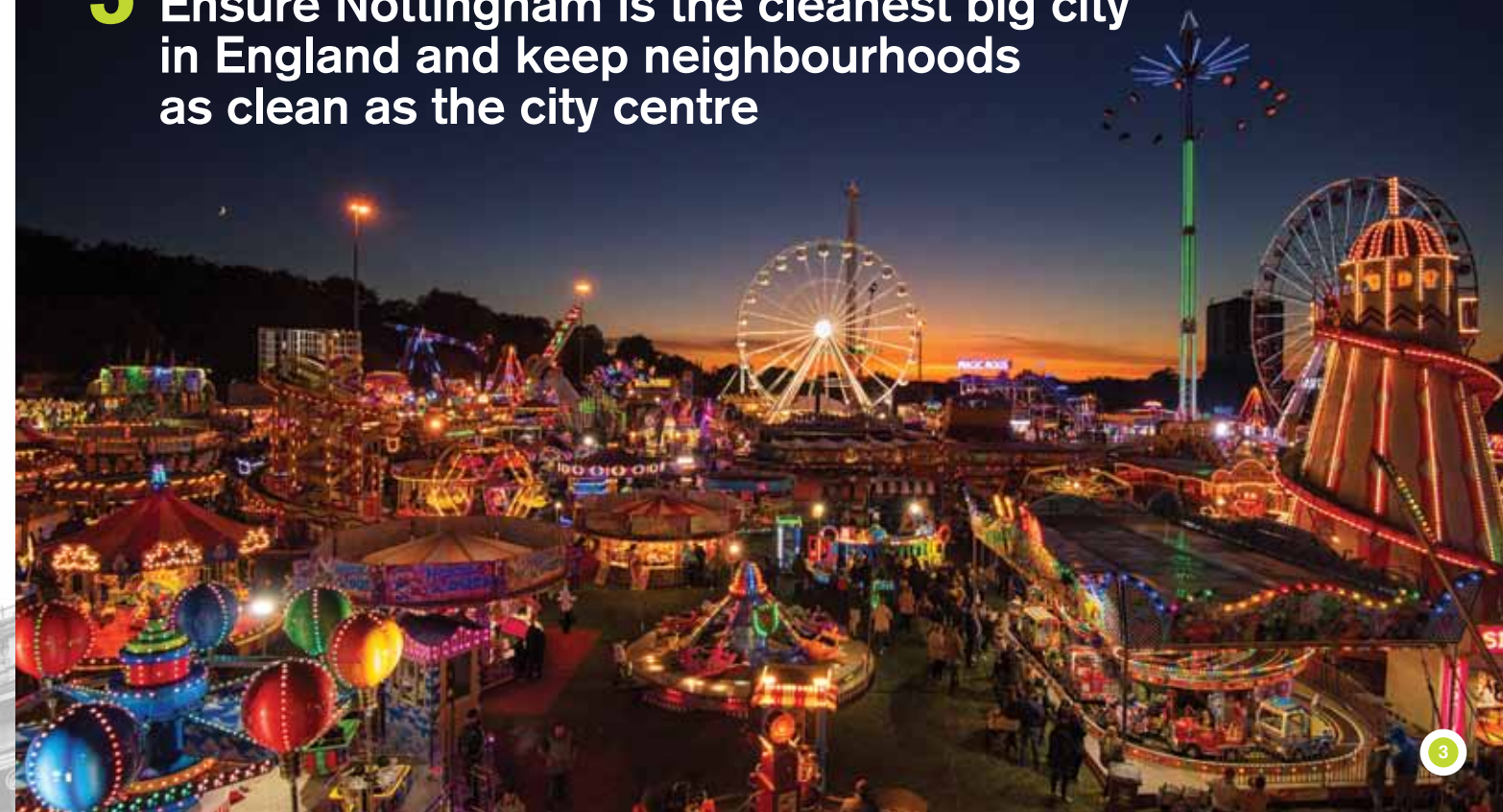
David Mellen
Leader of Nottingham City Council



Ian Curryer
Chief Executive

Our five key objectives:

- 1** Build or buy 1,000 Council or social homes for rent
- 2** Create 15,000 new jobs for Nottingham people
- 3** Build a new Central Library, making it the best children's library in the UK
- 4** Cut crime, and reduce anti-social behaviour by a quarter
- 5** Ensure Nottingham is the cleanest big city in England and keep neighbourhoods as clean as the city centre



Our vision

- A safer city
 - A cleaner city that we all take pride in
 - A diverse, vibrant and multicultural city
 - A city where there is lots to do for people of all ages
 - A healthy city, where people look after themselves and make healthy choices
 - A city that takes care of its residents
 - A place where there is dignity in getting older and care for those who need it
- A city where there are opportunities for everyone and we're encouraged to prosper and be ambitious
 - A city where people from all walks of life get on well and respect each other
 - A city where everyone is able to reach their full potential
 - An inclusive city where everyone is treated fairly, with dignity and respect

Our track record during 2015 - 2019

We said we would:

- 1 Guarantee a job, training place or further education place for every 18 to 24 year old
- 2 Tackle fuel poverty by setting up a not-for-profit energy company to sell energy at the lowest possible price to Nottingham people
- 3 Build 2,500 new homes that Nottingham people can afford to rent or buy
- 4 Ensure every child in Nottingham is taught in a school judged Good or Outstanding by Ofsted
- 5 Cut the number of victims of crime by a fifth and continue to reduce anti social behaviour

We did:

Fully achieved – we guaranteed a job, training place or apprenticeship for every 18-24 year old who wanted one

Fully achieved – we set up Robin Hood Energy in 2015 as a not-for-profit company providing low cost gas and energy to Nottingham residents

92% achieved – we built 2,293 homes by March 2019 and a further 534 are actively progressing through the planning system

Great progress – we improved from 69% to 87%

Continued progress – public perception of 'high levels of ASB' remains low (6%) and calls to the Police about ASB fell by 18% since 2014/15



Plan on a page



Nottingham people



Nottingham is a vibrant, exciting city. Our communities are strong, diverse and stand together to celebrate successes and to care for each other in difficult times. Nottingham is one of the UK's youngest cities, making it a dynamic and vibrant place to be.

Our pledges

Children

- **Provide** a free book every month from birth to 5 years for 10,000 Nottingham children
- **Keep** our Children's Centres, providing positive activities for children and their families across the city
- **Improve** the dental health of Nottingham's children by campaigning to introduce fluoride into Nottingham's water supply
- **Tackle** holiday hunger by supporting school holiday lunch clubs in our most deprived neighbourhoods and campaign to extend free school meals to all primary school children by 2025
- **Support** parents to look after their children at home through funding early intervention and prevention programmes that keep families together

Young people

- **Support** 1,000 more Nottingham young people into university and work with businesses to create 500 new apprenticeships
- **Deliver** a new college campus in the city centre offering a range of appropriate and inclusive courses
- **Increase** the number of Nottingham residents with level 2 qualifications to within 3% of the national average
- **Ensure** every Nottingham young person has the opportunity to take part in work experience and create an accessible City Council work experience scheme
- **End** period poverty in Nottingham by ensuring free sanitary products are provided to young women who need them



Students

- **Make** sure students have a voice in elections by increasing the number of students registered to vote by a quarter
- **Improve** the standards of rented accommodation for students; ensure every licensed student home is inspected and make sure students know how to raise concerns about their property
- **Offer** work placement opportunities to at least 100 Nottingham students across a range of Council departments and work with universities to create links with businesses across the city to provide placement opportunities, particularly creative industries
- **Increase** the proportion of students who choose to stay in Nottingham after they graduate by a further 15%
- **Host** a welcome event for international students and create further opportunities to exchange and promote different cultures

Families

- **Deliver** a programme of free and cheap summer holiday activities for families and children in every neighbourhood
- **Better** support parents of young children by bringing together help and parenting advice closer to home
- **Support** new mums to breastfeed for longer, increasing the number of mums breastfeeding at 6 weeks by 10% and encourage businesses to go the extra mile to welcome breastfeeding mums
- **Ensure** at least 75% of eligible 2 year olds access free nursery provision
- **Increase** the number of Nottingham foster parents by 20% to provide a more settled home for children in care



Older people

- **Set up** a Council owned company to deliver care services in Nottingham, with a well-trained and well-paid workforce, to improve the quality of care
- **Introduce** a cheap peak travel offer for people who have concessionary bus passes
- **Reduce** the number of older people experiencing fuel poverty by 10%
- **Further** develop the Council's commitment to being a 'Dementia Friendly City' and support people with dementia and their carers
- **Reduce** the number of people who feel lonely or isolated by 10%

Nottingham people



Education

- **Reduce** permanent exclusions by 50% and campaign against permanent exclusions and 'off-rolling' to make sure every Nottingham child is in school
- **Ensure** that all Nottingham Children attend a school judged Good or Outstanding by OFSTED
- **Support** mainstream schools to ensure that children with additional needs can progress well
- **Close** the gap of GCSE attainment to within 5% of the national average
- **Increase** attendance in Nottingham schools to above the national average

Health

- **Improve** air quality in Nottingham by cutting Nitrogen Dioxide and particulate pollution by 20%
- **Work** with 5,000 people to help them become physically active and improve their health
- **Ensure** that everyone over 40 is invited to a free health check
- **Support** and promote good mental health by recruiting Community Champions and employers to the Time to Change hub and campaign to make sure that appropriate services are there when our citizens need them



- **Reduce** childhood obesity by 10%



We will protect from cuts...

- Frontline social workers to keep Nottingham's young people safe and adults protected
- The Education Welfare Service and Education Improvement Board
- Assessment and consultation for children with poor mental health
- School uniform grants
- Sexual health screening services across the city

We will also...

- **Ensure** that every primary school in Nottingham has an affordable breakfast club
- **Continue** to be a social eating city and promote community organisations bringing people together and providing a free or low cost meal
- **Consult** young people on important decisions and involve them in the Council's decision making processes
- **Train** frontline staff to recognise alcohol dependency and offer advice to citizens
- **Work** with schools to promote an understanding of mental wellbeing amongst staff and children
- **Create** more smoke free zones in areas regularly accessed by children
- **Reduce** the number of women smoking during pregnancy by a further 20%
- **Guarantee** a choice of places at a local primary and secondary school for every Nottingham child
- **Campaign** for the same transport discounts for 16-21s as those provided to students
- **Reduce** teenage pregnancy by a further 10%

Our track record during 2015 - 2019

- ▶ By working with partners, we reduced the number of victims of domestic violence by 10% ✓
- ▶ City schools rated Good or Outstanding by Ofsted increased from 69% to 87% ✓
- ▶ We achieved our goal of halving teenage pregnancy ✓

Our responsibilities

- Every year we do vital work. We care for 7,230 adults so that they can live full lives and we support 1,470 carers
- We look after 630 children in care and help 5,480 children in need
- We work with schools to give 49,500 pupils a great education, including 6,400 children with special needs
- Through the Small Steps, Big Changes partner we help 5,000 babies and toddlers to thrive in their early years
- We work with all schools to improve their quality
- We run the Nottingham Schools Trust
- We help people who are frail or disabled
- We work with the NHS, care homes and homecare providers to improve care in our communities
- We help people with learning disabilities
- We help people with mental ill-health
- We help people to make healthy lifestyle choices
- We help homeless people get off the streets

Living in Nottingham



Nottingham is a great place to live, work, learn and have fun. We have the best public transport in the UK outside of London and affordable and good quality homes.

Our pledges

Clean Nottingham

- **Ensure** Nottingham is the cleanest big city in England and keep neighbourhoods as clean as the city centre
- **Deliver** an annual kerbside collection of unwanted bulky items for every resident, in addition to free bulky waste collections by appointment
- **Replace** every litter bin in the city centre and roll out a programme of replacements in neighbourhoods
- **Manage** public spaces, pavements and gullies to minimise weeds and keep Nottingham tidy
- **Extend** the garden waste collection service to include November

Green Nottingham

- **Become** the first carbon neutral city in the country, reaching this target by 2028
- **Double** the number of Nottingham residents using Robin Hood Energy and continue to provide extra discounts for those who live in the city
- **Ensure** that all planning and development decisions take account of environmental and sustainability considerations and ensure Nottingham is a “bee-friendly” city with suitable habitats in every neighbourhood
- **Plant** at least 10,000 trees across the city
- **Reduce** plastic use by providing water bottle refill stations in the city centre and make the Council single-use plastic free

Housing

- **Build** or buy 1,000 council or social homes for rent
- **Ensure** the development of 4,000 new homes, including our commitment to 1,000 social homes, together with aspirational ecohomes and low cost homes to rent or buy
- **Continue** transforming the land alongside the River Trent into a neighbourhood of choice, working with Blueprint to build sustainable new homes
- **Provide** settled homes as emergency accommodation for homeless people instead of Bed & Breakfast and introduce a “no first night out” policy for rough sleepers to ensure no one need sleep rough in Nottingham
- **Use** our landlord licensing schemes and all other powers to improve the overall standards of private rented accommodation in Nottingham and tackle rogue landlords



Transport

- **Fill** 50,000 potholes, replace 250 pavements and resurface 100 roads citywide
- **Introduce** contactless payments for bus and tram fares and city centre parking
- **Help** Nottingham people access jobs by promoting and building tram extensions south of Clifton and from Chilwell park-and-ride to the proposed new HS2 Station at Toton, and explore the feasibility of further major tram extensions through Netherfield to Gedling Colliery and Gamston and west of the city to Kimberley
- **Further** develop Nottingham's cycle network by upgrading existing cycle routes to encourage more leisure and commuter cycling
- **Increase** the frequency of NCT weekend night bus services from hourly to half hourly at peak times

Living in Nottingham



Enjoying Nottingham

- Build a new Central Library, making it the best children's library in the UK
- Complete the development of and reopen Nottingham Castle as a major national heritage attraction
- Host international events for Nottingham residents and visitors that showcase Nottingham's assets
- Maintain and improve 100 play areas across the city
- Work with local people and community organisations to expand and protect Nottingham's Green Flag winning parks and play areas



We will protect from cuts...

- Free bulky waste collections for all Nottingham residents
- Support for a diverse range of free and low cost community and cultural events
- A comprehensive public transport network
- Our leisure centres and concessionary offers
- A network of community libraries

We will also...

- **Provide** a network of community based libraries to complement Central Library provision and reflect the communities they serve, including new community libraries in Sherwood and Clifton
- **Continue** to campaign for the electrification of the Midland Mainline
- **Complete** the World War 1 Centenary Nottingham Roll of Honour and bid for funding to restore and improve Victoria Embankment Memorial Gardens
- **Work** with the Environment Agency to protect 1,000 more homes from the risk of flooding
- **Encourage** purpose built student accommodation in places where it reduces pressure on family housing
- **Ensure** that Nottingham's Hackney carriage fleet is ultra-low emissions, reduce the maximum age of taxis from 15 to 12 years and exclude dirty diesel taxis from the city centre
- **Keep** Nottingham moving with a comprehensive road and pavement gritting programme
- **Bring** at least 100 long term empty homes back into use
- **Use** the 'Robin Hood' card as the basis for developing an integrated Derby/ Nottingham Metro public transport service
- **Encourage** the creation of lifetime homes wherever possible, ensuring that new homes have due regard for accessibility and space

Our responsibilities

- We look after 1,848 hectares of Green Flag award-winning parks and green spaces
- Each year we empty wheelie bins 8 million times and welcome 2.54 million leisure centre visitors
- We maintain 808 km of pavements and roads
- Our arms length companies serve 27,000 Nottingham City Homes (NCH) tenants and 18.8 million Tram passengers
- We recycle more so that less waste goes to landfill
- We clean the streets
- We keep the roadside drains flowing freely
- We make sure that food outlets are safe, clean and hygienic
- We provide decent homes for 27,000 tenants

Our track record during 2015 - 2019

- ▶ Built 2,293 new homes plus 534 more actively progressing through the planning system ☒
- ▶ Started multi-million work to renew Nottingham Castle as a major tourism attraction ☒
- ▶ Nottingham was the cleanest big city in England ☒

Growing Nottingham



We are developing a thriving local economy where international and local businesses invest, grow and prosper. We want more money to be spent in the local economy. We need plenty of good jobs and careers to be available for local people.

Our pledges

Developing Nottingham City Centre

■ **Complete** the transformation of the south side of the city centre, including the college, library and Broadmarsh car park, bus station and shopping centre

■ **Reduce** the number of empty shops from 15% to below 10% and return Nottingham to the top 6 retail rankings outside of London

■ **Start** the redevelopment of Broadmarsh west, including the land to the west of Carrington Street, the Castle College site and the land around the Trip to Jerusalem with a new square, public open space and appropriate development to ensure the castle is visible and showcased as an important asset of the city

■ **Create** a new vision for the city centre, including increasing the leisure and visitor offer

■ **Work** to secure government funding for a high quality conference centre in Nottingham



Developing Neighbourhoods

■ **Support** the retail offer on Nottingham's arterial routes and in neighbourhoods, reducing empty shops by 15%

■ **Support** independent local businesses with start-up initiatives on neighbourhood markets, working with 100 new stall holders and introducing specialist food and flower markets

■ **Bring** 20 vacant sites back into use to provide employment opportunities for local people

■ **Encourage** and facilitate the development of low cost supermarkets where they are wanted, such as on the Beechdale Baths site

■ **Make** sure that any new housing developments, such as the one proposed in Clifton, are fully served with jobs, shops and services for local people



Working Nottingham

■ **Create** 15,000 new jobs for Nottingham people

■ **Provide** a one-stop jobs and training centre at Loxley House alongside other council services

■ **Help** 500 people who are over 50 into work or training

■ **Continue** to guarantee a job, training or further education place for all 18-24 year olds

■ **Complete** Nottingham Science Park, Unity Square, Players Site, Energy Park and People's Hall and progress the Island Site and Boots to provide employment opportunities for Nottingham people

Growing Nottingham



Nottingham Businesses

- **Secure** more inward investment than any other city in the East Midlands
- **Ensure** the development of at least 500,000 square feet of Grade A office space to encourage inward investment in the city
- **Ensure** all small to medium sized businesses have access to support through the Nottingham Growth Hub to help businesses grow the value of jobs on offer and work directly with 500 SMEs run by under represented groups
- **Continue** to promote science, technology and creative industries as Nottingham's key industrial growth sectors
- **Work** with mass job sectors such as retail and construction to connect local people to job opportunities and encourage them to pay at least the real living wage



We will also...

- **Support** plans to double passenger and freight traffic at East Midlands Airport and campaign for a dual carriageway and passenger rail link to the Airport, Donington Park and associated employment sites
- **Campaign** strongly for HS2 to be built, a station at Toton and the redevelopment of land around the station to create jobs and promote growth
- **Improve** the condition of Nottingham's heritage buildings through the creation of an arms length management company
- **Help** create a positive environment for social enterprises and support the development of 10 new cooperative businesses
- **Continue** to develop Nottingham and Derby's Metro Strategy, building on already strong partnership working with Gedling and Derby and including other neighbourhood authorities
- **Fight** to ensure that UK government funding replaces current EU funding for economic development activity in Nottingham
- **Secure** a 'Local Industrial Strategy Deal' with government to support our key sectors and grow businesses
- **Create** a city 'Growth and Innovation Partnership' with D2N2 Growth Hub, Universities and the private sector to support businesses to grow and employ Nottingham residents
- **Develop** Nottingham's Creative Quarter and creative industries into a regionally significant economic sector
- **Support** local businesses by providing a 364 day a year commercial waste collection service



We will protect from cuts...

- Funding for the Nottingham Jobs Hub
- Support to help businesses grow and prosper
- Support to ensure our neighbourhood centres thrive
- Jobs Fairs across the city
- The Nottingham Jobs Fund

Our track record during 2015 - 2019

- ▶ The Nottingham Jobs Fund supported 8,000 people into work ✓
- ▶ Every 18-24 year old who wanted a job, training or further education place got one ✓
- ▶ We finished major projects (Bio City 2, Trent Basin Phase 1, etc.) ✓
- ▶ We started new regeneration projects (Broadmarsh, Island site, Crocus Square, etc.) ✓

Our responsibilities

- Each year, we process 2,233 planning applications and encourage attractive developments of new homes and businesses
- We attract new investments to boost businesses
- We help local employers to create new jobs
- We help people get a job, training or further education
- We deliver major regeneration improvements (e.g. Station Street, Broadmarsh car park and shopping centre)



Respect for Nottingham



We are committed to reducing crime and anti-social behaviour. We have extensive joint projects with the Police to make Nottingham a safer city that also has a vibrant yet safe nightlife. We encourage our diverse communities to get on well together. We help people stop abusing drugs and alcohol.

Our pledges

Tackling Crime

- **Cut** crime, and reduce anti-social behaviour by a quarter
- **Work** with at least 500 young people each year at risk of becoming involved in gangs and knife crime or at risk of exploitation
- **Campaign** to increase the number of Police Officers and PCSOs on Nottingham's streets
- **Work** in partnership with the British Transport Police to ensure safety of our public transport network and to tackle related crime
- **Create** an annual 'Respect Plan' for each area of the city, detailing what the council and its partners will do in your area to improve cleanliness, crime and tackle anti-social behaviour

Anti-social behaviour

- **Create** a dedicated noise nuisance hotline and respond to complaints of noisy neighbours within 48 hours
- **Reduce** fly-tipping by 10% as well as investigating and fining more fly-tippers
- **Create** Rapid Response teams who can be easily contacted to deal with anti-social behaviour and community issues
- **Use** Public Space Protection Orders to tackle anti-social behaviour in neighbourhoods that need it
- **Regularly** bring local people and local groups together to improve their neighbourhoods



Communities

- **Increase** the number of people who feel there is a strong sense of community where they live by 10%
- **Host** an extensive programme of community events and activities to bring people together in every neighbourhood, reflecting and celebrating our diversity
- **Work** with businesses to pool corporate social responsibility money to invest strategically in Nottingham's communities alongside the voluntary sector
- **In partnership** with the voluntary sector, ensure that vulnerable people have access to legal advice
- **Support** new initiatives that celebrate and champion volunteers, community activity and faith groups

We will protect from cuts...

- 100 Community Protection Officers, working in every ward in the city
- Teams that clean up graffiti and dog fouling within 48 hours of reporting
- Teams dealing with anti-social behaviour and noise nuisance
- A network of domestic and sexual violence services
- Our 24 hour staffed CCTV control room

Our track record during 2015 - 2019

- ▶ We worked with partners to reduce the number of repeat victims of domestic violence by 33% ✓
- ▶ We worked closely with the Police to tackle rising crime and hate crime ✓
- ▶ Anti-social behaviour was reduced by 18% ✓

We will also...

- **Ensure** voluntary and community organisations are central to the way we consult citizens
- **Provide** a network of community centres where local people can come together
- **Train** staff and councillors in domestic abuse awareness so that they can more easily spot the signs and signpost to advice and support
- **Work** with the Nottingham BID to maintain Nottingham's Purple Flag status, benchmarking Nottingham as a safe and vibrant place to enjoy a night out
- **Create** a Violence Against Women and Girls Strategy, working with partners including the Police, transport providers and venues to address the safety of women and girls in their homes and their communities
- **Work** with partners to be a city that welcomes those in need of refuge or shelter
- **Develop** a strategy with partners to address hate crime and reduce repeat hate crime by 10%
- **Continue** to support the 'Nottingham Together' programme, bringing communities together and creating good neighbours
- **Work** with the Police to deliver and expand "Operation Graduate", helping students keep their homes and property safe
- **Implement** the city centre PSPO to create a safer, cleaner and more enjoyable environment to visit



Our responsibilities

- **Each year we arrange a rich programme of cultural, community and heritage events**
- **We help refugees and asylum seekers to settle in, build a new life and integrate into their local neighbourhood**
- **We work closely with the Police and other local partners to tackle crime and anti-social behaviour**
- **We clamp down on rogue landlords of unsafe properties**
- **We help vulnerable people stop abusing drugs and alcohol**

Serving Nottingham better



We want to provide the best possible Council services to our citizens. We help people in financial difficulties to find good advice on budgeting and to claim the benefits they are entitled to.

Our pledges

Council Services

- **Create** a wholly owned, not-for-profit company to provide debt recovery and bailiff services to the Council
- **Deliver** Council security services in-house and explore ways to provide in-house security to events, buildings and community premises
- **Deliver** an integrated benefit, housing aid, Futures and DWP service under one roof at Nottingham City Council's head office
- **Make** it easier to contact the Council, helping you report problems online wherever possible and aiming to solve your problem the first time you contact us
- **Work** with the voluntary sector to ensure that welfare rights advice is available in all areas of the city

Council Resources

- **Work** with businesses, the public and the voluntary sector to write and implement a vision for Nottingham to 2050, built on the dreams and aspirations of local people
- **Create** an independent trust to manage and run community buildings
- **Become** the country's most commercial council, bringing in at least £4 million more from commercial activities to support services local people rely on
- **Generate** £3 million more income by rationalising and consolidating the Council's land holdings and reinvesting to bring in additional income
- **Allow** neighbourhoods to invest in and run their own local community hubs and assets through Community Asset Trusts



Equalities

- **Make** sure that at least half of our candidates, half of the council's executive and one of the Leader or Deputy Leader are women, and work to ensure that the Executive Board reflects the BAME diversity of the city as a whole
- **Take** steps to eradicate the gender and BAME pay gap and work with Council owned companies to close theirs
- **Take** positive action to ensure that the make up of the Council's workforce at all levels better reflects Nottingham's diverse communities
- **Continue** to be a Stonewall top 100 employer
- **Ensure** that council decisions, our services and developments take account of disability and that public spaces and buildings are easy to access

We will protect from cuts...

- **Funding for community based benefit and debt advice**
- **100 apprenticeships at the City Council**
- **Access to council services- online, in person or over the phone**
- **Annual residents' surveys, making sure council decisions are evidence based**
- **A network of area committees, area based grant funding and local decision making on how money is spent in your neighbourhood**

Our track record during 2015 - 2019

- ▶ **We generated £22 million in new income and used it to fund frontline public services** ✓
- ▶ **105,383 citizens signed up to our online portal making it easy to access our services** ✓
- ▶ **We launched our Customer Charter ("Make it happen, make it easy, make it better")** ✓

We will also...

- **Hold** "fix-it" days in areas across the city, helping local people re-use and recycle household items
- **Ensure** that meaningful consultation with a diverse range of groups forms the basis of decisions made by the council
- **Shortlist** a proportionate amount of BAME candidates for every City Council vacancy, relative to the number of applications received
- **Help** people on low incomes to budget and manage their finances better and promote Nottingham's Credit Union as an ethical alternative bank
- **Host** an annual "open doors" event where visitors are invited into public buildings across the city
- **Ensure** Nottingham City Council jobs pay at least the real living wage and wherever possible commission services from organisations that do that same
- **Work** in partnership to create and support a network for women in Nottingham
- **Use** the Council's purchasing power to support local jobs, apprenticeships and businesses
- **Develop** a "you said, we did" programme for neighbourhood working through area committees
- **Provide** digital access points and support to use them in Nottingham's libraries and council offices



Our responsibilities

- **Each year we assist 24,800 households to claim Housing Benefit and 31,000 to claim Council Tax Support**
- **Each year we respond to 4,420 comments, compliments and complaints**
- **We always put citizens at the heart of what we do**



How we will work



A Council working in partnership

We will work together in partnership with local stakeholders, businesses and voluntary and community groups so that we can mobilise all the talents in the city. We will work with other councils, key stakeholders and regional partners towards the big investments needed in transport, economic development and planning.

A customer focused Council

We will get things right first time, make it easier for you to receive what you are entitled to, and improve how we work so we can serve you even better.

We will make our website easy to use when you want to contact us, find information, place orders or make payments.

A commercial Council

We will be more business-like, cut avoidable costs, maximise external income and make the most of new opportunities, so that surplus income can help to fund our public services.

A digital Council

We will improve the public services you receive by exploring and adopting innovative uses for new digital technology. We will continue to make it easier for citizens, businesses, the Police and the NHS to embrace new, more efficient ways of working with us.

The challenge we face

Since 2015, we have made savings totalling £145 million. The Government has cut the money Nottingham gets for its day-to-day services by three-quarters – a loss of £101.5 million since 2013. In 2020/21, we may face a further cut and more cuts may follow in the three years after that.

To manage this we will have to continue to make difficult decisions. As Nottingham's citizens, we are here to serve you. To help us make decisions we will listen to your views about what is important and how we can continue to make the savings required of us, while still protecting vital public services and making Nottingham a great city.

£101.5 million

cut in Government grant to the City Council since 2013

Healthy Life Expectancy in Nottingham is much lower than the average for England, at 57 for males and 54 for females

Over the last four years we have made savings totalling **£145m**

The number of people aged over 65 increased by

2.7%

since 2015

The number of children in care has increased

6.9%

since 2014/15

The number of pupils in our schools increased by

3,937

over the past four years

Over the last four years inflationary, demographic and other budget pressures have meant the Council has had to find an extra...

£103 million



An **Equal** Nottingham



All citizens have the right to be treated fairly, with dignity and respect

Our equality objectives help us to focus on reducing inequality and advancing equality through our decisions, policies and practices. Equality is an integral part of the Council Plan. We value and celebrate diversity. We are committed to creating an inclusive workforce where everyone can be themselves and to providing inclusive and accessible services.

We will:

- Make sure that our workforce will reflect the citizens we serve
- Create economic growth for the benefit of all communities
- Provide inclusive and accessible services for our citizens
- Lead the city in tackling discrimination and promoting equality
- Connect communities through Nottingham Together

Some notable achievements we made in the last four years were:

- We increased the diversity of our workforce by creating and delivering career development programmes such as the year-long Future Leaders, through which 53 people graduated including 18 City Council employees
- We guaranteed a job, training place or apprenticeship for every 18-24 year old who wanted one
- We protected from cuts our support services so that people were able to lead their fullest lives
- We created more school places for children with additional needs

We want to hear from you



We would love to hear from you - tell us how you are making Nottingham a better place by contacting us at

www.nottinghamcity.gov.uk/HYS

Your councillors are here to help you. To find out who to contact please go to

www.nottinghamcity.gov.uk/councillors

 <https://en-gb.facebook.com/mynottingham/>

 <https://twitter.com/mynottingham>

 <https://www.instagram.com/mynottingham/>

 <https://www.youtube.com/user/NottCityCouncil>

More details www.nottinghamcity.gov.uk/councilplan2019-23

يتمحور محتوى هذا المنشور حول خطة المجلس للمجلس مدينة نوتنغهام 2019-23 للحصول على مزيد من المعلومات أو إذا كنت تريد الحصول على هذا المنشور بتنسيق أو لغة بديلة، الرجاء الاتصال بفريق الأداء على الرقم أو عبر البريد الإلكتروني nccpolicy@nottinghamcity.gov.uk

Niniejsza publikacja dotyczy Planu Zagospodarowania Miasta Nottingham w latach 2019-23.

Aby uzyskać więcej informacji lub informacje w innym formacie lub języku proszę się skontaktować z

Zespołem ds. Realizacji pod numerem lub wysyłając email na adres nccpolicy@nottinghamcity.gov.uk

‘ਇਹ ਕਿਤਾਬਚਾ ਨੋਟਿੰਗਮ ਸਿਟੀ ਕੌਂਸਲ ਦੀ 2019-23 ਦੀ ਯੋਜਨਾ ਬਾਰੇ ਹੈ’

ਜਿਆਦਾ ਜਾਣਕਾਰੀ ਲਈ, ਜਾਂ ਜੇਕਰ ਤੁਸੀਂ ਇਸ ਕਿਤਾਬਚੇ (ਪ੍ਰਕਾਸ਼ਨ) ਨੂੰ ਕਿਸੇ ਹੋਰ ਰੂਪ ਜਾਂ ਕਿਸੇ ਹੋਰ ਭਾਸ਼ਾ ਵਿਚ ਪ੍ਰਾਪਤ ਕਰਨਾ ਚਾਹੁੰਦੇ ਹੋ ਤਾਂ ਕ੍ਰਿਪਾ ਕਰਕੇ ਪਰਫੋਰਮੈਂਸ ਟੀਮ ਤੇ ਟੈਲੀਫੋਨ ਕਰੋ ਜਾਂ nccpolicy@nottinghamcity.gov.uk ਉੱਪਰ ਈਮੇਲ ਕਰੋ

يہ اشاعت نائٹنگم سٹی کونسل (Nottingham City Council) کے 2019-23 کے لئے کونسل کے منصوبے (Council Plan) کے بارے میں ہے۔
مزید معلومات کے لئے، یا اگر آپ یہ اشاعت ایک متبادل طرز یا زبان میں حاصل کرنا چاہتے ہیں تو براہ کرم دی پرفارمنس (Performance) ٹیم کو پر فون کریں یا اس پتہ پر ای میل بھیجیں
nccpolicy@nottinghamcity.gov.uk

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