

Our values

Our values describe how we behave, are used to inform how we portray ourselves, form the way we behave to each other and they are a fundamental aspect of our organisation.

Senior leaders should reflect our values and be the exemplars, as:

- **Courageous.** We are confident in our approach, integrity and independence. We enforce proportionately without fear or favour. We are not afraid to challenge.
- **Responsive.** We listen and we continually strive to improve.
- **Efficient and Professional.** We deliver increasing value for money every year. We recognise and enjoy success; we are brave by recognising poor performance or failure. We put it right, share the learning and move on to the next success.
- **Together/ United.** We are one team working with a common purpose. Everyone has value.