

How to apply

How to apply	<p>We are seeking to appoint a Chief Fire Officer and that appointment will be made based on a combination of your written application, video submission, assessments and final interview.</p> <p>To apply please visit our recruitment partner's website at: https://www.gatenbysanderson.com/job/GSe84785/Chief-Fire-Officer-/ or by using the 'search for jobs' function at www.gatenbysanderson.com and entering Northamptonshire Fire and Rescue Service or the reference number 84785.</p> <p>Register and submit the following no later than 08:00 Monday 30 May 2022:</p> <ol style="list-style-type: none">1. A tailored CV (maximum of 2 pages), setting out your work history (paid and voluntary), responsibilities and achievements as they relate to this role;2. A cover letter (maximum of 2 pages), outlining your suitability for the role, including your experience of driving cultural change in a comparable setting3. We want you to be able to meaningfully portray your passion for this role, and we are therefore inviting all applicants to record and submit a video message (of no more than 2 minutes in length) to accompany and strengthen their application. <p>This is your opportunity to portray yourself beyond the formality of the written word. Please record your answer to the following question?</p> <ol style="list-style-type: none">i. What would look and feel different in the Fire and Rescue Service after you have served three years in post? <p>Once you have submitted your application you will be send a video link from 'My Video Interview' where you can complete your video.</p> <ol style="list-style-type: none">4. If successful at the shortlisting stage, you will be asked to provide the following:<ol style="list-style-type: none">ii. The names and contact details of two referees. Please note that referees will only be contacted if you are selected for interview;
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	<p>iii. Relevant identification (i.e. Passport/driving licence).</p> <p>During your online registration process, you will be asked to submit diversity monitoring information. This is very important and will be kept entirely separate from the application process. You will also be asked if you are applying for a guaranteed interview through the Disability Confident scheme.</p> <p>Should you encounter any issues with your online application please contact charley.cordrey@gatenbysanderson.com quoting the job title/reference number.</p>
Arrangements for interview	<p>Selected candidate will be asked to attend for a stakeholder panel, and staff engagement exercise which will take place on the 9th June in Wellingborough. There will be an overnight stay required on the evening of the 9th followed by a final panel interview on the 10th June.</p> <p>Overnight accommodation will be arranged and funded by Northamptonshire Fire and Rescue Service for the night of the 9th June. This will include evening meal and breakfast. Other expenses incurred by candidates during the recruitment process will not be reimbursed, except in exceptional circumstances and only when agreed in advance.</p> <p>As an inclusive employer, if you are called for interview and you require any reasonable adjustments or particular arrangements to be made, please do let Charley Cordrey know when you are called for interview.</p> <p>Please let us know as soon as possible if you are unable to meet the proposed interview dates. It may be possible to arrange an alternative date, but this cannot be guaranteed.</p>
Further Information	<p>If you have any questions about the role itself or would like to discuss the post and your fit within the organisation, please contact: Nicci Marzec on 07979 911 950 at Northamptonshire OPFCC, or: Peter Buffoni on 07964 877 654 at GatenbySanderson.</p>
Complaints	<p>If you feel your application has not been treated in accordance with the recruitment principles or you wish to make a complaint, in the first instance, please raise it with Peter Buffoni, Partner and Head of the Community Protection Practice at peter.buffoni@gatenbysanderson.com.</p> <p>If you prefer, or if the matter remains unresolved, please feel free to contact Mark Turner, Managing Partner at GatenbySanderson at mark.turner@gatenbysanderson.com.</p>