

Candidate Information Pack

Director of Building Safety & Compliance

August 2022



STONEWATER

Discover Stonewater

Stonewater is a leading housing provider. We manage around 33,600 homes, serving 75,000 customers across our portfolio of affordable properties for general rent, shared ownership and sale, alongside specialist accommodation, with an ambitious house-building programme.

Our mission is to provide quality homes and services for people whose needs are not met by the open market.

We're looking for like-minded people to join our team of over 800 talented colleagues who embody our values of being ethical, ambitious, passionate, agile and commercial, as well as people who want to make a difference and transform people's lives.

Stonewater supports equality of opportunities and are dedicated to being a diverse, inclusive, and supportive workplace. We are a Disability Confident employer.

Are you ready to **#DiscoverStonewater**?

Our Vision 2019-24

Everything we do is driven by our vision for everyone to have the opportunity to have a place that they can call home.

To help ensure we achieve our vision, we have updated our priorities for 2019-24, which are captured in nine strategic objectives. They have been shaped in response to the current operating environment for housing, the opportunities available to us, and the challenges we face.

Our strategic objectives are set out under three key themes:

Customer Experience

Our focus is on putting the customer first, ensuring we not only meet but anticipate customers' expectations. Our aim is to excel in customer service and listen to our customers' feedback so we can use this to help shape our services.

Growth and Influence

We are committed to delivering new homes across a range of tenures to help address the housing crisis, and we will build at least 6,250 new homes by March 2024. Our size and financial strength enables us to be a leading voice in the sector, and influence national and local agendas in support of our vision.

Business Excellence

We are committed to being a high-performing and efficient organisation so we can provide better services for customers and deliver new affordable homes. We ensure our people are engaged, developed and equipped to achieve our goals

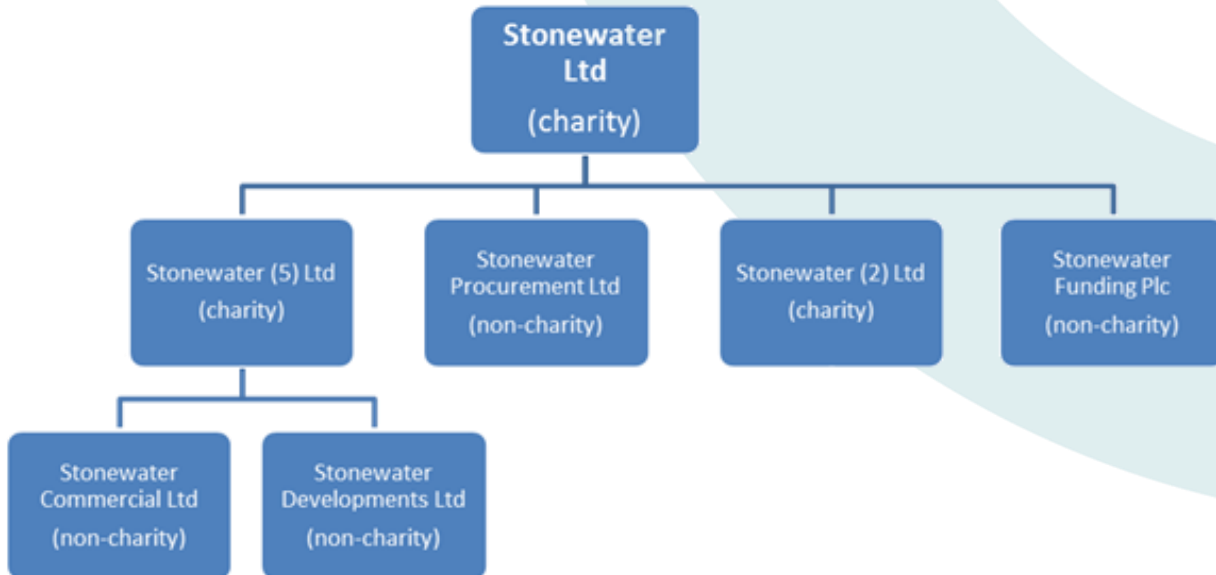
To read our full Vision document please access it [here](#). For more information, visit our [website](#).

Group Profile

Financial statement

<https://www.stonewater.org/about-us/performance/>

There are several legal entities within the Group, including four commercial companies:



The Role

Director of Building Safety & Compliance

This is a new role in our business and we have created a new post of Director of Building Safety & Compliance to work across the business to deliver the highest quality safety regime for both our staff and customers. The role requires you to lead on both corporate health and safety as well as property compliance functions across the various directorates.

As the Director of Building Safety & Compliance you will provide leadership in driving a safety culture within our businesses and ensure that we meet all applicable statutory requirements. Ensuring robust auditing processes are in place to assure compliance to legislative requirements including statutory landlord H&S legislation.

You will have responsibility for managing all health and safety within Stonewater, reporting into a senior Director. You will also manage and lead the Health and Safety Group driving improvements in all aspects of Health and Safety. Working with our new reporting tools you will be responsible for reporting, policy development and performance monitoring.

You will have oversight of, and drive a coordinated approach to, two key areas; the health and safety of our people and the effectiveness of our policies and practices to ensure our properties are compliant with the relevant regulations and therefore safe for our customers.

The Candidate

The ideal candidate will be CMIOSH and able to demonstrate competency against the IOSH Competency Framework. You will possess detailed knowledge of health and safety legislation and compliance requirements for residential homes. You will have operated at a senior manager level and be comfortable both managing a team of compliance experts and providing strategic leadership in relation to health & safety.

Previous experience of managing teams who are responsible for safety inspection processes and procedures across residential housing portfolios including risk assessments (e.g. fire safety, asbestos management, gas etc.) is essential. You will have a working knowledge of Social Housing Policy and Practice and the relevant regulatory framework in England and Scotland. To be successful you will be analytical, with project management skills, with the ability to build effective working relationships, networks & partnerships.

You should possess a customer-focused, people first agenda. Your work should always centre on the customer, making commercial and innovative solutions to drive the business forward whilst putting people first. Above all you will be a hands-on, visible leader with a positive can-do attitude.

The benefits

At Stonewater we offer excellent benefits which help make us a great place to work!

- A specialist shared-ownership product helping you into your own home
- A retirement savings plan – up to 7% matched contribution rate
- Life assurance – 3.5x contractual pay
- Up to £10k interest-free loan for home work spaces
- 24/7 access to a totally confidential counselling helpline
- Healthcare cash plan
- Career development and progression opportunities
- Holiday starting at 26 days
- Deals and Discounts on shopping, travel, optical etc
- Cycle to work scheme
- Annual Company Day
- Values Award celebration events
- Team building days

And much more...

Timetable

Closing Date	Monday 12 th September – 9am
Longlist meeting	w/c 19 th September
Preliminary Interviews	w/c 26 th September
Shortlist meeting	w/c 3 rd October
Final interviews	w/c 10 th October

How to Apply

To apply please:

- ✓ Provide an up-to-date CV which shows your full career history with any breaks explained, please include details of all roles that are currently held – we recommend that this is no longer than three pages;
- ✓ Write a supporting statement detailing how you are a good candidate for this post and how you fulfil the person specification – we recommend that this should be no more than 3 pages;
- ✓ Indicate if you cannot attend the interview dates.

Once complete, please follow the process on the following website to submit your application:
<http://www.gatenbysanderson.com/job/GSe86153>

If you would like to discuss in more detail, please contact:

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