



E3G

Appointment of Non-Executive Directors

July 2022



What we do

E3G is an independent climate change think tank with a global outlook. We work on the frontier of the climate landscape tackling the barriers and advancing the solutions to a safe climate. Our goal is to translate climate politics, economics and policies into action.

We are world leading strategists on the political economy of climate change, dedicated to achieving a safe climate for all. Our aim is to steer the global transformation we need at the pace our planet requires. At E3G we are changing the world one conversation at a time.

Our name

E3G stands for Third Generation Environmentalism.

The first generation of environmentalists focused on the conservation of species and habitats.

The second generation widened the scope to include pollution and natural resources. The third generation of environmentalists is building on this success, working on solutions rather than problems.

As third generation environmentalists, we are turning arguments into answers, developing and shaping policy initiatives to engage the required political processes effectively.

We develop strategies

We think strategically to identify the ripest areas for change. We produce scenario analysis of critical climate action, identifying the risks and opportunities to make a difference. We build broad-based coalitions to deliver a safe climate. We work closely with like-minded partners in government, politics, civil society, science, the media, public interest foundations and elsewhere.

We produce insights

We analyse the state of climate politics within countries, major institutions and economic sectors. Our insights help set political agendas and inform decision makers.

We think outside the box

We design practical institutional solutions to deliver a safe climate. We work with our partners to implement transformational changes.



Our work is global in outlook. Political economy and governance underpin our efforts across six interconnected areas. The scope of our work is unified in its ability to leverage the biggest impacts. We focus on:

- Fossil Fuel Transition
- Political Economic and Governance
- Clean Economy
- Sustainable Finance
- Geopolitics, Diplomacy and Security
- Climate Risk and Resilience

E3G consistently ranks in the top ten most influential environmental think tanks by the University of Pennsylvania's Global Go To Think Tank Index. You can read more in our last [annual report](#).

Since our beginning in 2004, we have been driving action for climate safety. Some of our greatest achievements include:



Assisting in the creation of the first-ever public Green Investment Bank.



Establishing influential coalitions and events like the Powering Past Coal Alliance, the Energy Bill Revolution and London Climate Action Week to speed up the transition away from fossil fuels.



Publishing ground-breaking reports including as Degrees of Risk, Europe in the World and Crude Awakening.

Our People

Our team brings expertise to topics including climate politics, energy policy, sustainable finance, climate diplomacy, risk, resilience and the global fossil transition. Our backgrounds range from political science and economics to carbon management and beyond. Our 120 staff are based in Berlin, Brussels, London and Washington DC, and together they represent 14 countries and as many languages.



Non-Executive Director Appointments

E3G is undergoing significant growth, and we are seeking up to four Non-Executive Directors on the UK Board which supervises legal entities in Belgium, Germany, Ireland and USA. We are open to candidates from (or resident in) UK, the European Union or USA.

We estimate time commitments to be 10-12 days per year, including Board meetings 4 times a year, usually February, May, September and December. Plus, one additional day for Board away day.

These roles are unremunerated, but travel and expenses to attend board meetings are reimbursed. The terms of appointment are an initial term of three years, which can be renewed to a maximum of six years.

Most Board meetings are expected to be face-to-face in London (although we may convene some sessions across E3G's legal entities during the candidates' tenure).

Purpose

As a member of the E3G Ltd Board, you will work with the Chair and other Board Members to set strategic direction and shape the work of E3G.

The specific duties of the NEDs are to support and maintain E3G's mission focus by:

- Contributing to all aspects of Board business, governance, and ensure strategic oversight;
- Providing specific expertise to support the Board's role in overseeing and supporting E3G's activities;
- Actively engaging with key stakeholders in fields relevant to E3G's mission, acting in an ambassadorial capacity as appropriate.



Essential Criteria

- Personal commitment to the core E3G mission and values
- A successful track record in one or more of the following areas:
 - Commercial growth or business development in a knowledge-driven sector, institution or organisation
 - People/ HR/ talent and skills development in a relevant sector, institution or organisation
 - Providing a strong legal and governance basis to decision-making
 - International experience representing organisations through strategic communications
 - Working across private, public and not-for-profit sectors
 - Interdisciplinary working that disrupts the thinking in any one discipline
- Connections to networks of people and institutions internationally from whose expertise E3G may benefit, and a willingness to use those connections for to support the E3G Board.
 - Experience of operating as a non-executive director or trustee, or evidence of transferable skills, including:
 - Strategic capability: sharp mind and good judgement
 - Ability to build strong relationships and act as an ambassador: commanding respect and influencing key stakeholders within own sphere of expertise and more widely within the UK and internationally
 - Demonstrable understanding of respective roles and responsibilities of non-executive and executives, and of collective decision-making
 - Willingness to chair/ participate in Board sub-committees as required



How to Apply

- Please submit your **CV along with a Supporting Statement** addressing the person specification criteria and evidencing how you meet the criteria.
- Please be ready to provide the names, positions, organisations and contact details for two referees; one should be your current or most recent employer. Referees will be contacted for those proceeding to final stages. **We will always gain your permission before we contact referees.**
- Let us know any difficulty you may have with the indicative timetable (please see below).
- Check that your contact details are correct before you submit.

Once you have submitted your application, you will receive an automated email confirmation. If you do not receive, please email contactus@gatenbysanderson.com.

Timetable

- **Closing Date:** Midnight Sunday 11 September
- **Preliminary Interviews with GatenbySanderson:** w/c 26 September
- **Final Interviews:** w/c 17 October

Interviews may be conducted remotely, via video conference, but we may require your attendance in person at some elements, subject to mutual agreement.



Registered company address:

Third Generation Environmentalism Ltd
4 Valentine Place, London SE1 8QH

Registered in England and Wales. Company number 5158916. VAT number 853 8365 94.

E3G is established in the UK as a not-for-profit company limited by guarantee. E3G maintains full independence in all its activities, and is funded by a mix of foundations, government bodies and NGOs.

E3G is established in Belgium as a not-for-profit association (ASBL) and in Washington as a private company with 501c3 tax exempt status.

E3G ASBL – Incorporated in Belgium as an ASBL on 4th May 2011.

E3G Inc – Incorporated in the State of Delaware as a private company on 12th December 2009.

E3G is registered as gemeinnuetzige Unternehmergeellschaft (haftungsbeschränkt) at Amtsgerichts Charlottenburg (Berlin): HRB 174437 B

Third Generation Environmentalism (E3G) Ltd Ireland Company registration number is 656225, incorporated 2 September 2019